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SGC-H&S-Report-Visuals-V3

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ABERDEEN CITY COUNCIL

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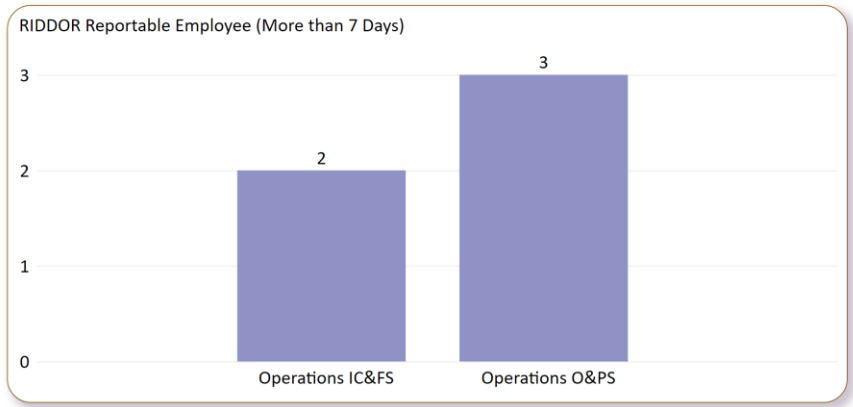
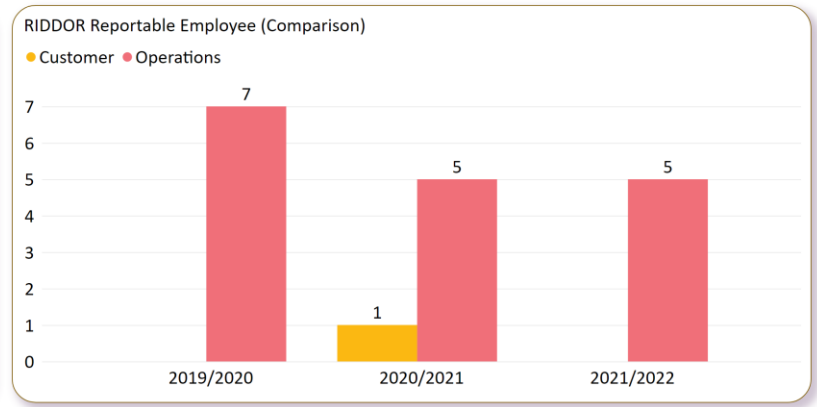
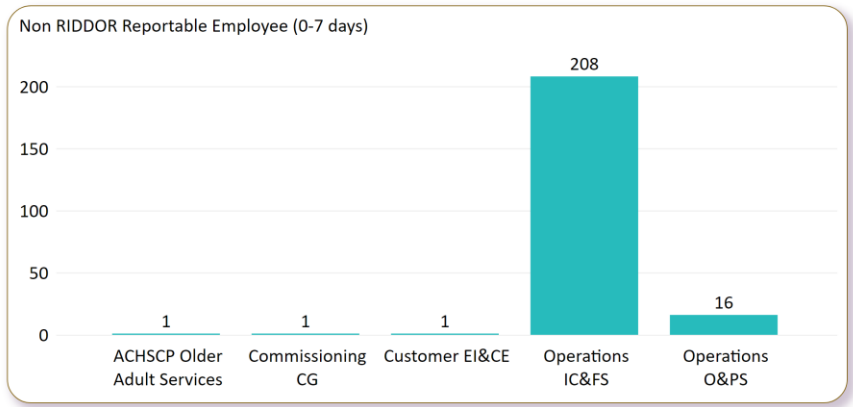
Staff Governance Health & Safety Report Quarter 4 2021/2022 (Jan 22 to Mar 22)

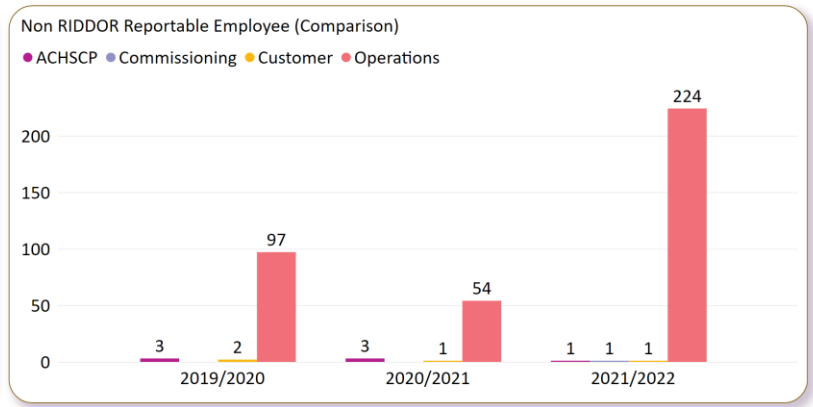
Reported H&S Incidents (Employee)
Between Jan to Mar 2022

The following tables give breakdown of all employee incidents across all Functions and Clusters in Aberdeen City Council. The tables on the left initially show the number of incidents for each Cluster this reporting period with those on the right giving a quarter 4 comparison for each Function from 2019/20 to 2021/22.









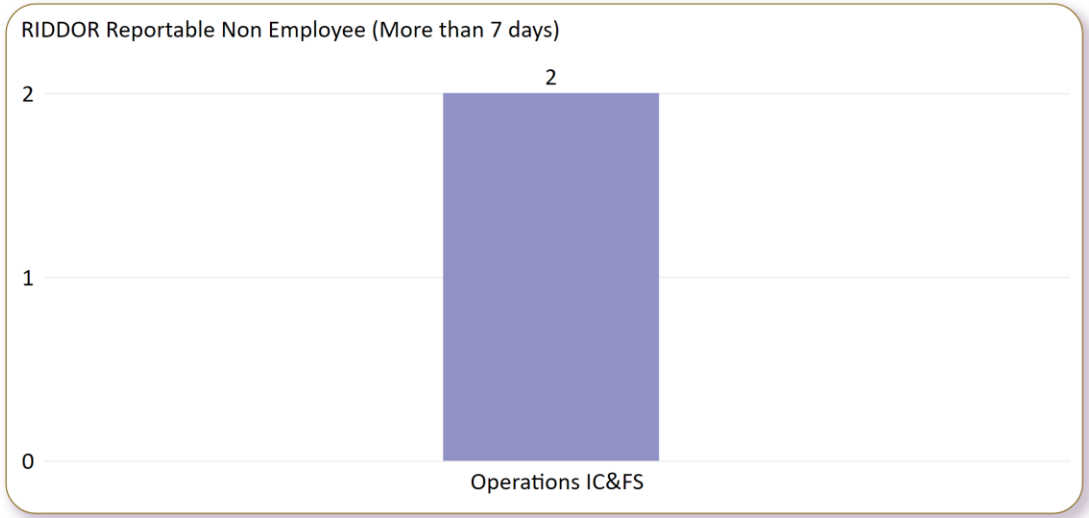
Employee Incident Information

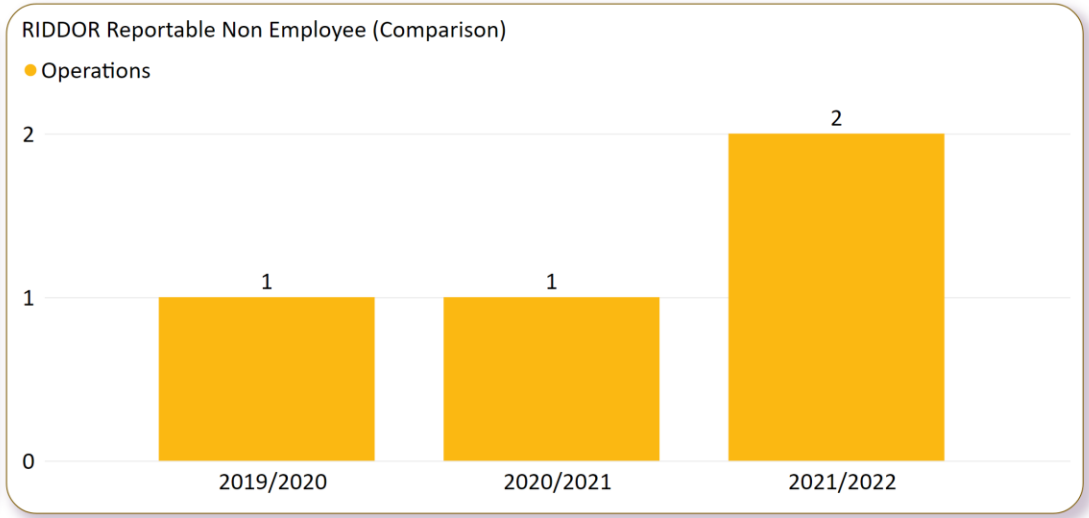
The majority of incidents continue to be from unacceptable behaviours of service users and distressed behaviours from pupils. There are processes for managers and head teachers to follow to ensure the likelihood of these are reduced. The distressed behaviour incidents often involve children/young people where a social, emotional, mental health need (SEMHN) has been identified. There is a training programme for staff, which focuses on embedding trauma-skilled practice and relational approaches across a school, their wider community, and associated schools' group.

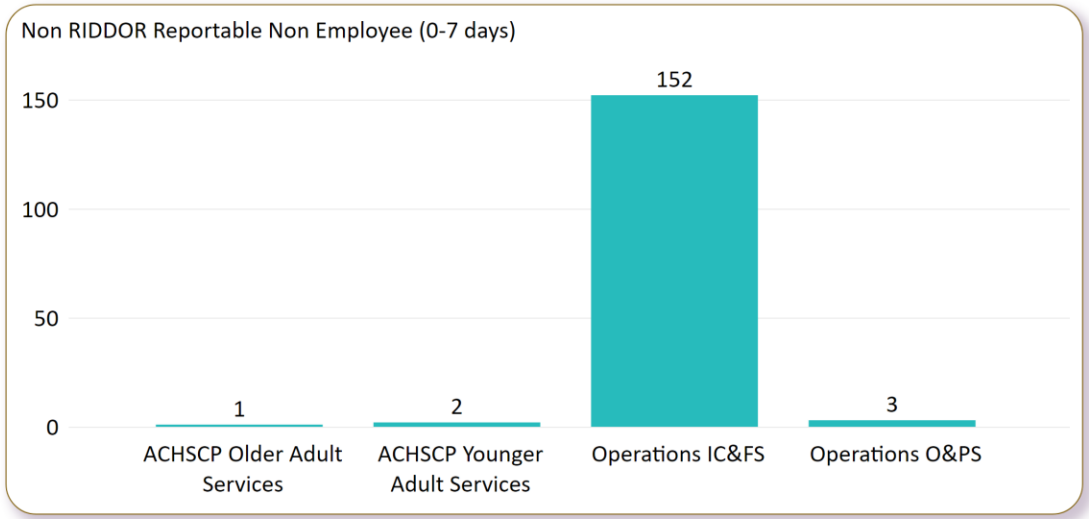
There are a number of incidents which involve slips, trips and falls from the same height. A series of compliance checks are now being progressed looking at overall control and individual compliance with the agreed processes.

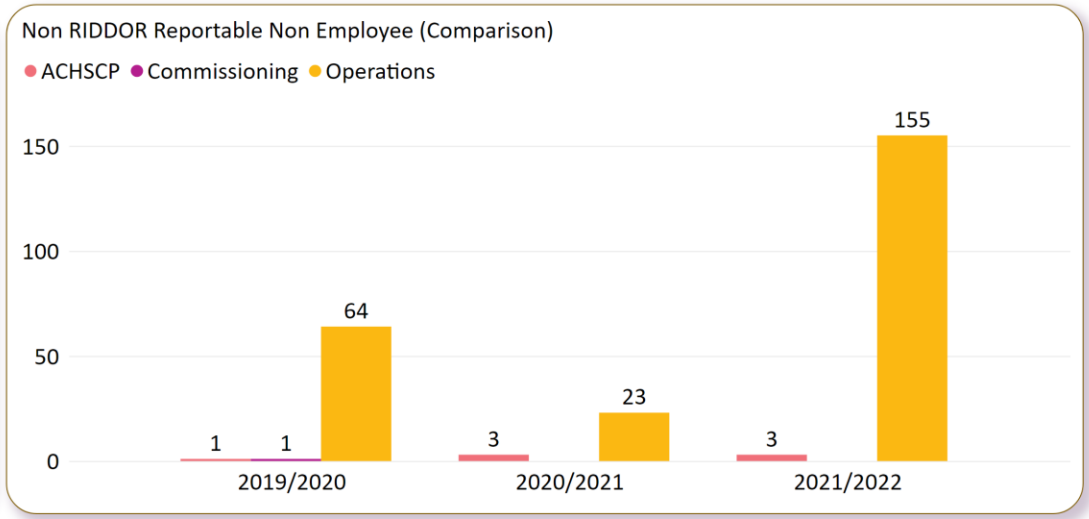
Reported H&S Incidents (Third Party)
Between Jan to Mar 2022

The tables below give information on those non-employee incidents which happened across all Functions and Clusters. Again the tables on the left show the current period for each Cluster, with those on the right giving a quarter 4 comparison for each function from 2019/20 to 2021/22.



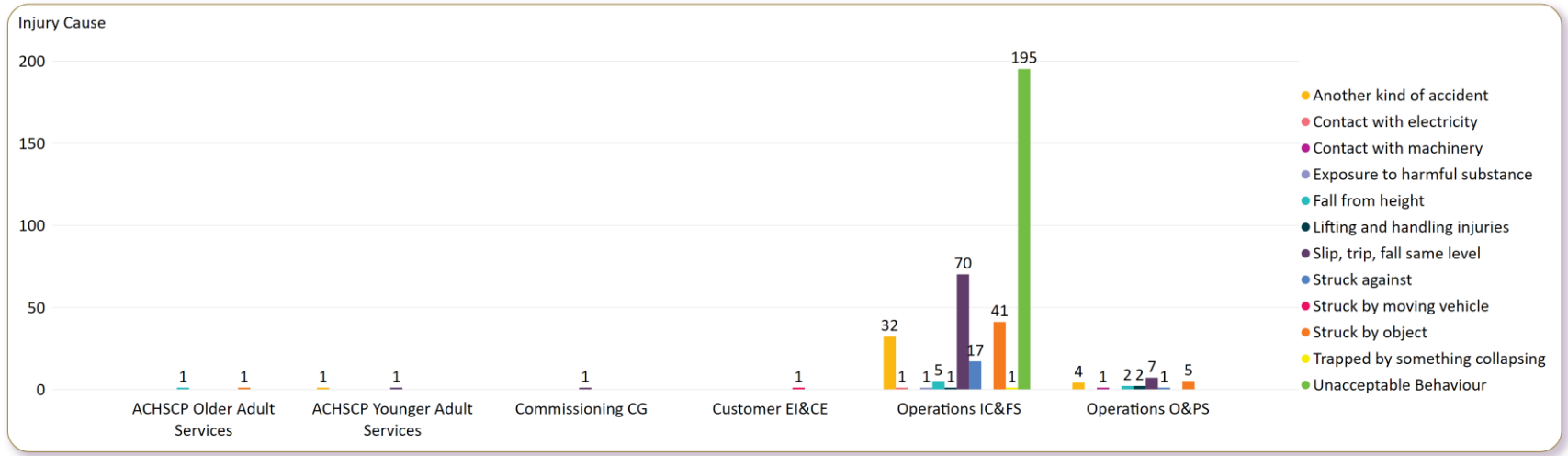


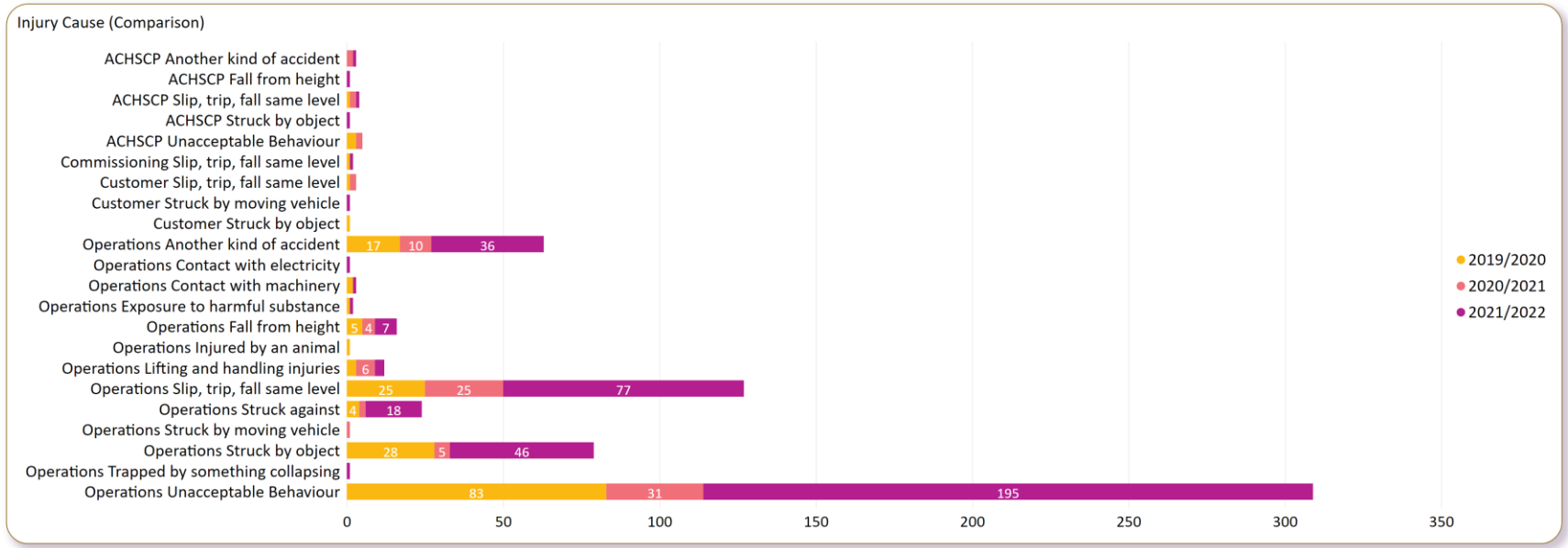




H&S Incident Causation
Reported between Jan to Mar 2022

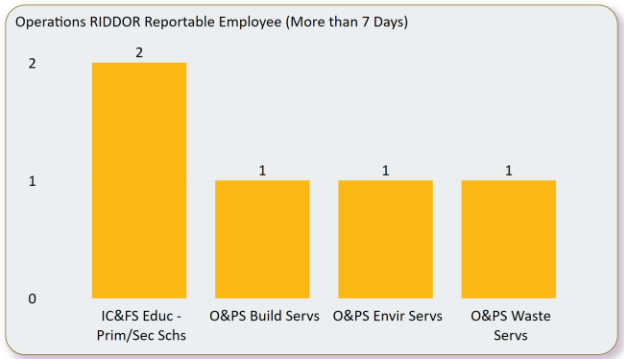
The top table shows incident causation for each Cluster colour-coded against the key for this reporting period, and bottom table a quarter 4 comparison of the types of incidents from 2019/20 to 2021/22.

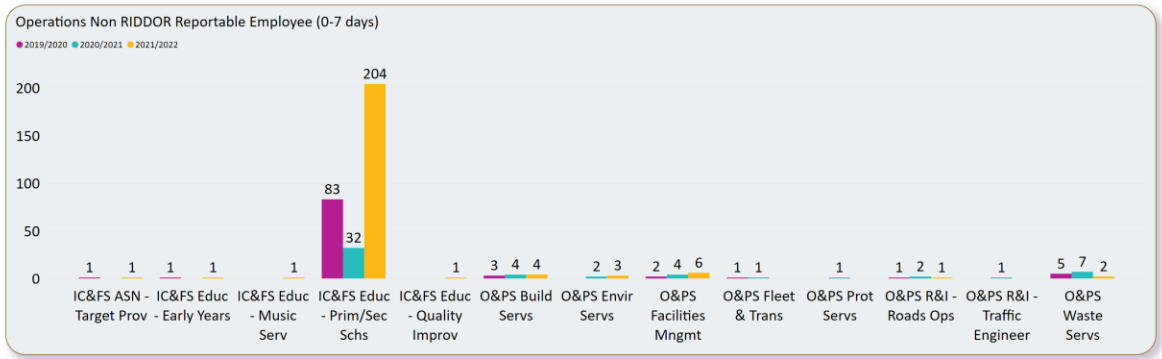


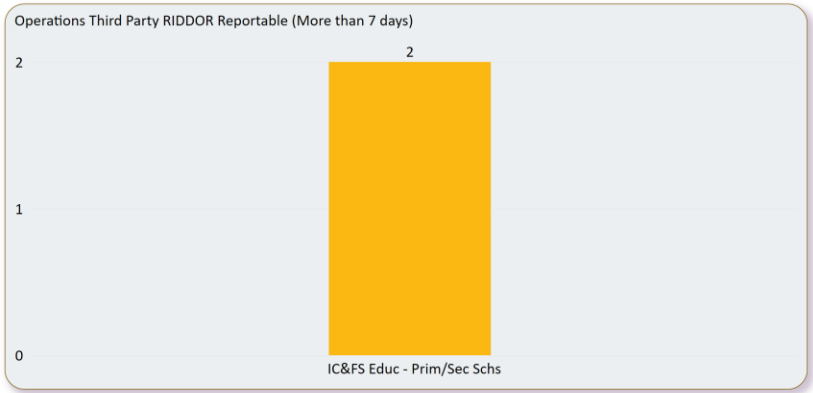


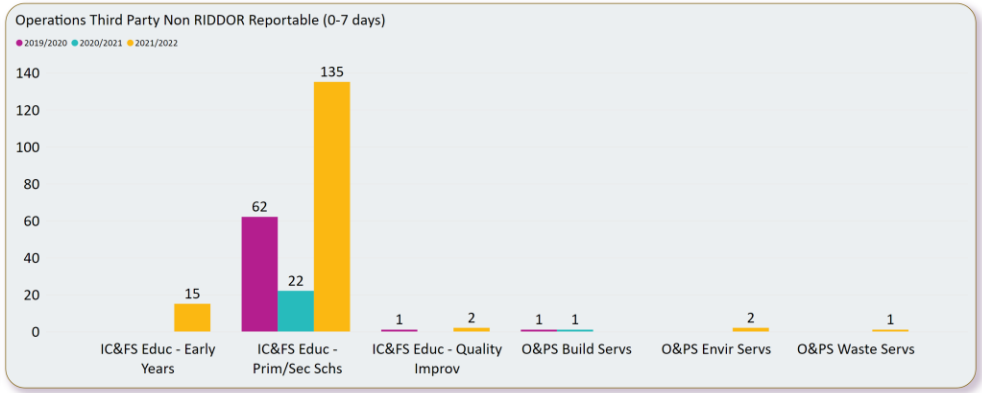
Operations Reported H&S Incidents
Between Jan to Mar 2022

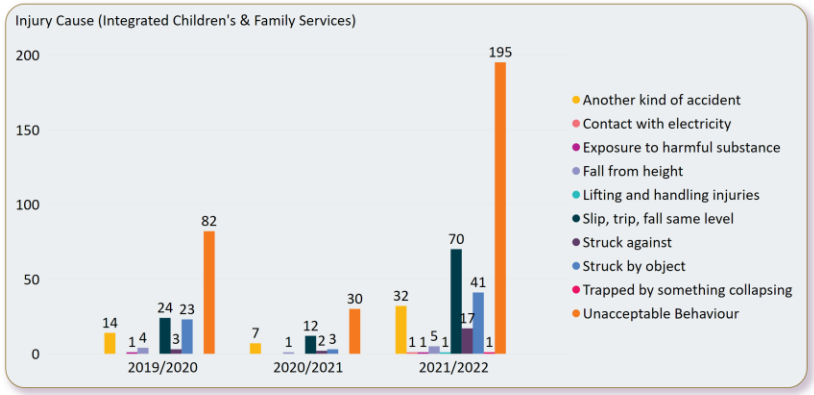
The following tables give a breakdown of **Operations** incidents (Employee and Third Party) down to service level, and in terms of injury cause a quarter 4 comparison from 2019/20 to 2021/22.

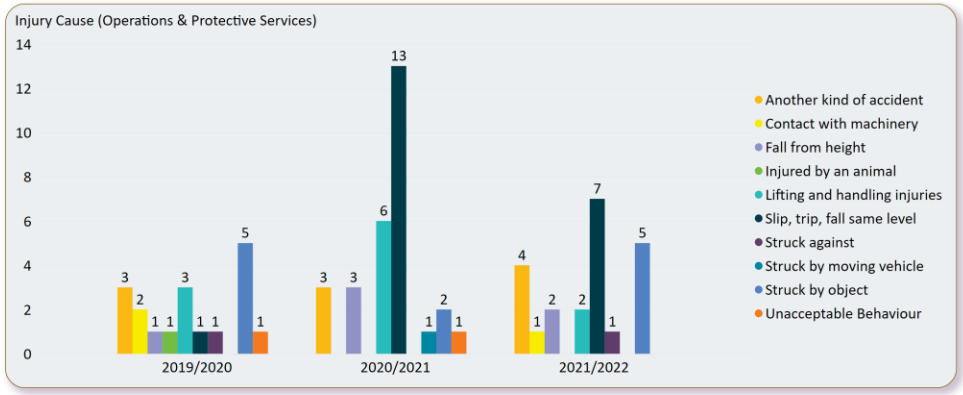






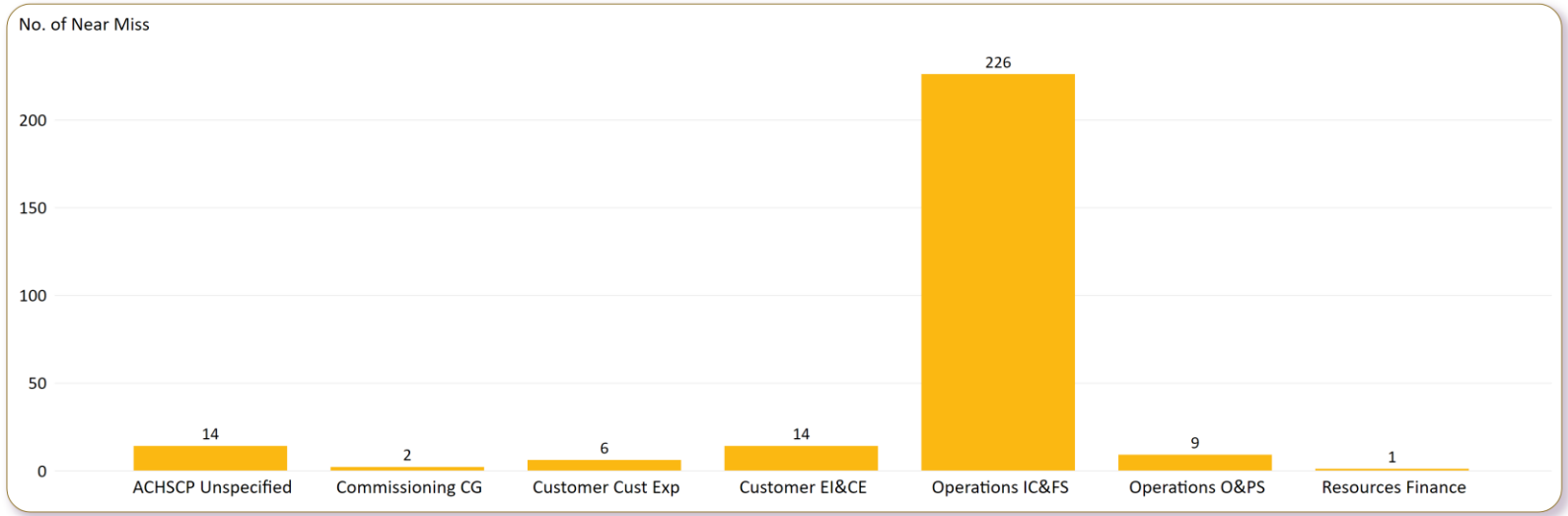


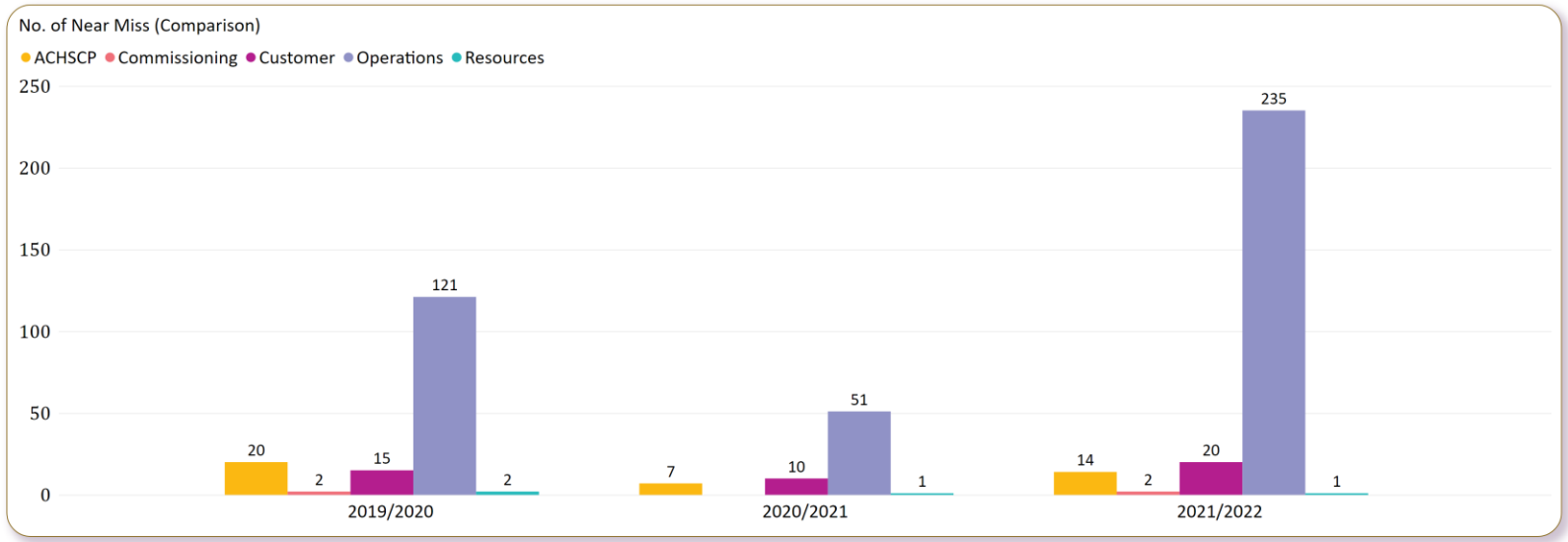




Reported H&S Near Miss
Between Jan to Mar 2022

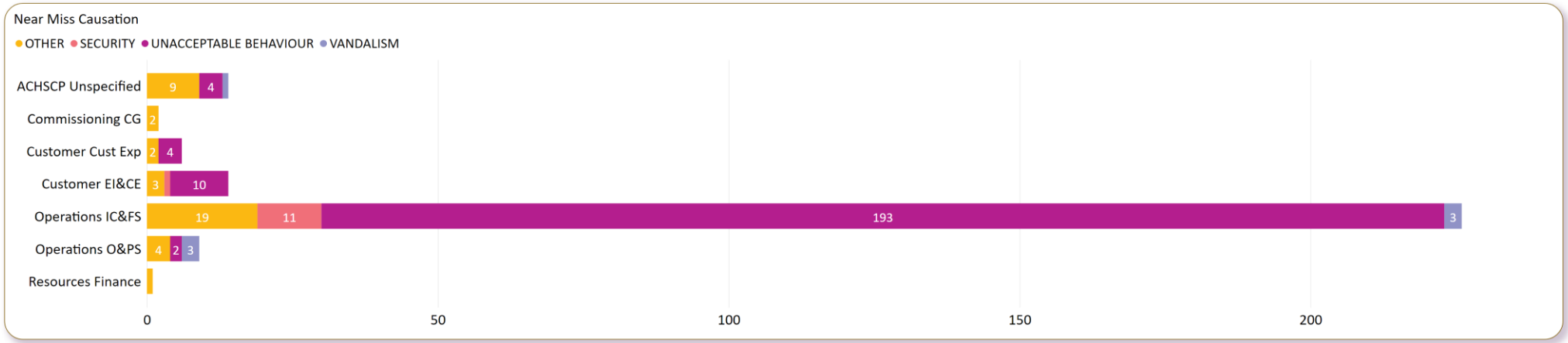
The tables below show information to a Function and Cluster level for employee and non-employee near misses.
Top table: Total near misses for this reporting period for each Cluster. Bottom table: quarter 4 comparison of near misses for each Function from 2019/20 to 2021/22.

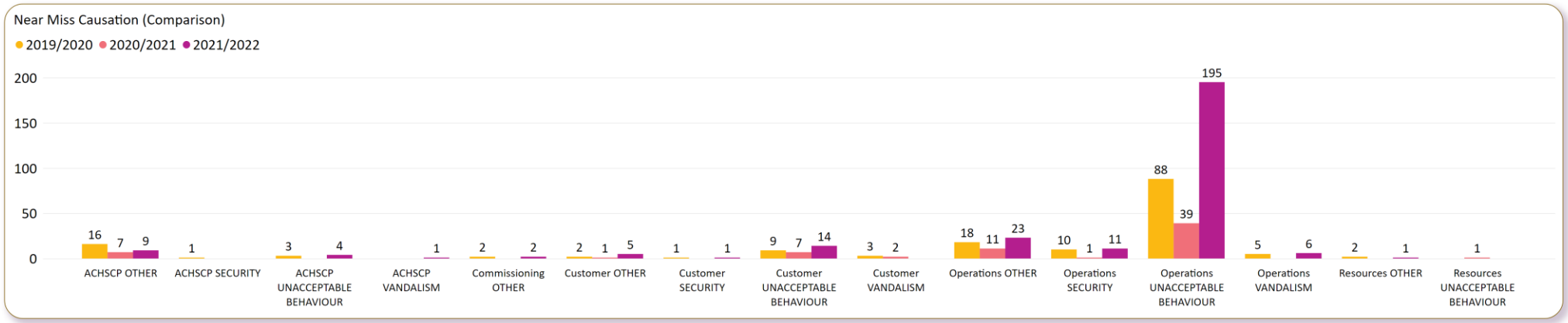




Reported H&S Near Miss (Causation)
Between Jan to Mar 2022

The tables below show information to a Function and Cluster level for employee and non-employee near misses. Top table: Near miss causation for reporting period for each Cluster.
Bottom table: Near miss causation quarter 4 comparison for each Cluster from 2019/20 to 2021/22.



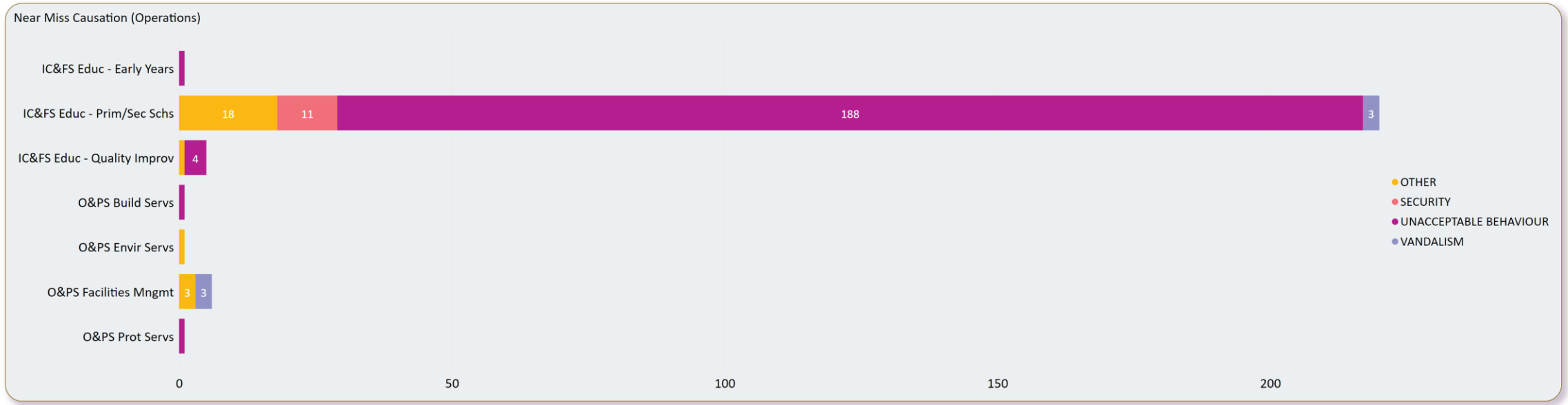


Near Miss

The major cause of near misses is from the distressed behaviours of pupils. These tend to manifest verbally, and these distressed behaviour incidents again often involve children/young people where a social, emotional, mental health need (SEMHN) has been identified. The previously mentioned training programme for staff, which focuses on embedding trauma-skilled practice and relational approaches across a school, their wider community, and associated schools' group seeks to address the major causes of these near misses.

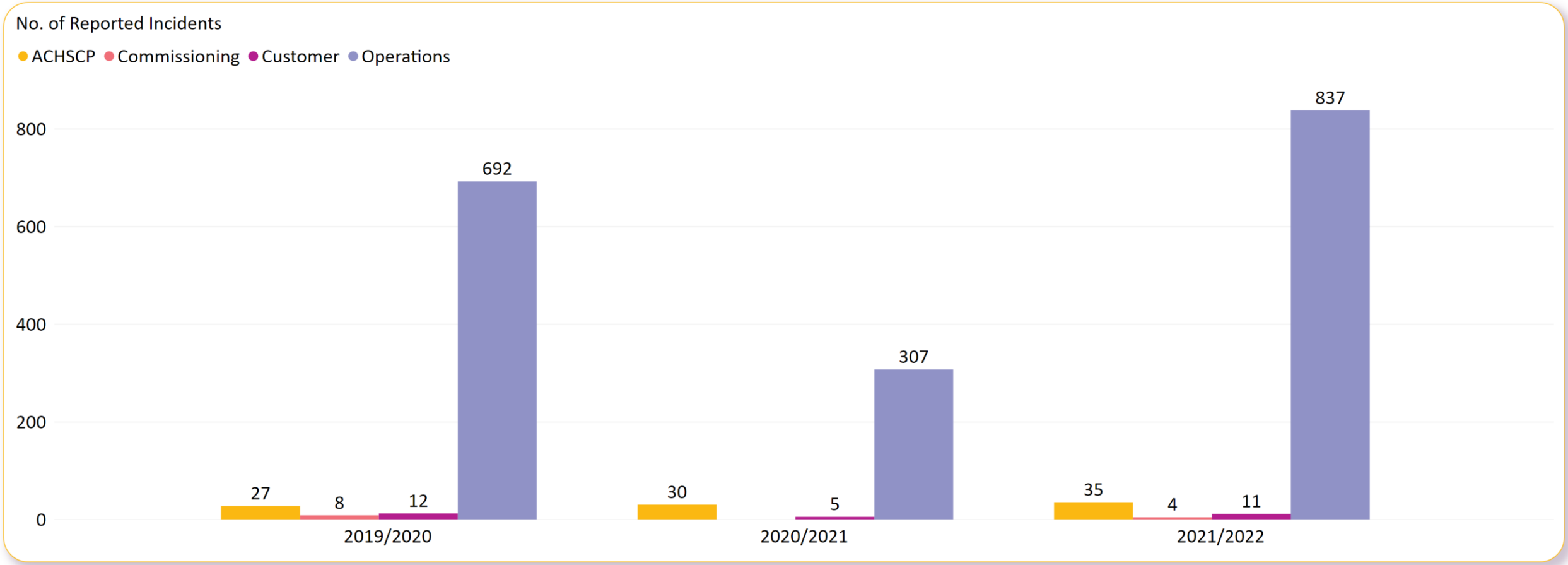
Operations Reported H&S Near Miss
Between Jan to Mar 2022

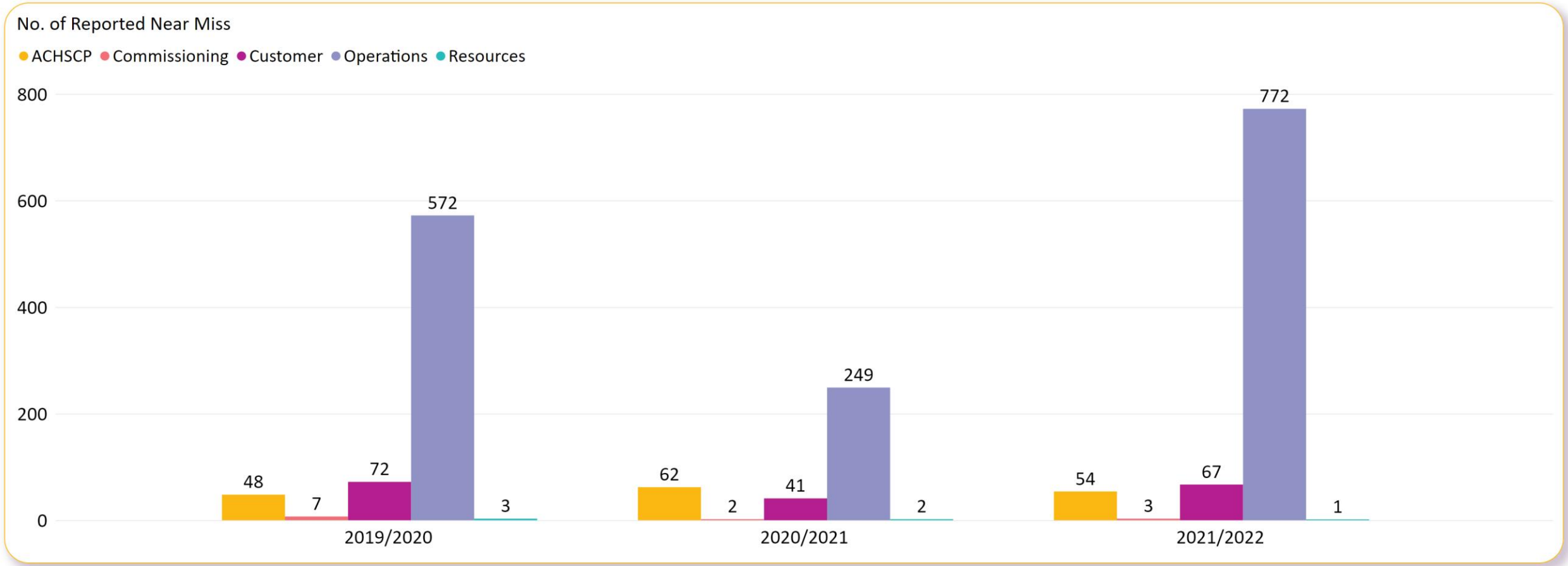
The following tables give a breakdown of **Operations** Near Miss down to service level.



Reported Incidents
From 2019/20 to 2021/22

The table provides information on the total number of incidents for the last three reporting years to Function level.



Reported Near Miss
From 2019/20 to 2021/22

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